



# University of Connecticut Health Center

**POLICY NUMBER 2002-46**

**October 16, 2009**

## **POLICY: PERSONS WITH DISABILITIES**

The University of Connecticut Health Center is committed to achieving equal opportunity in employment, education, and its programs; by encouraging full participation for persons with disabilities. The American with Disabilities Act, (ADA), the provisions of Section 504 of the Rehabilitation Act of 1973 and the Connecticut General Statutes, Section 46a-60 prohibit discrimination against individuals with disabilities. Therefore, this policy is put forth by the Health Center to ensure that no person be subjected to discrimination in any of its services or programs.

A person with a disability must be ensured the same access to programs, opportunities, and activities at the Health Center as all others. There must be ongoing vigilance to ensure that barriers are not erected. Reasonable accommodations will be made to remove existing barriers, whether physical, programmatic, or attitudinal.

The Health Center's success in accommodating persons with disabilities will be measured against its goal of achieving full participation and integration. The services and programs that promote these benefits for persons with disabilities shall compliment and support, but not duplicate, the Health Center's regular services and programs.

Achieving full participation and integration of persons with disabilities at the Health Center requires the cooperative efforts of the deans, directors, department heads, faculty, and staff. To this end, the University of Connecticut Health Center will continue to strive for excellence in its services as well as assure these services are appropriately made equitably delivered to all. Contact: Office of Diversity & Equity, (860) 679-3563 for further assistance.

Cato T. Laurencin (signed)

10/22/09

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**Vice President for Health Affairs**

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**Date**

**Replaces:** Policy Signed 9/30/02

**Reviewed:** 10/16/09